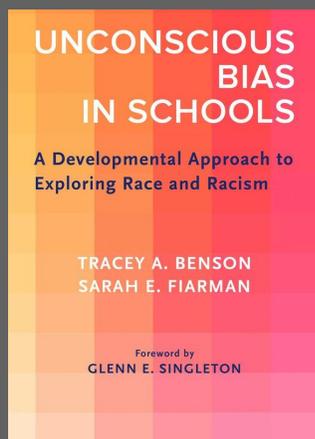


Lead by
Dr. Tracey A. Benson



**Author of Unconscious
Bias in Schools:
A Developmental
Approach to Race and
Racism**



traceyabenson.com

ANTI-RACIST LEADERSHIP INSTITUTE

This comprehensive program is designed to help education leaders build knowledge, skill, and ability, while concurrently developing a concise, high-yield plan of action to increase racial equity.

This two-part program includes a 5-week, 40-hour Anti-Racist Master Class and 12 weeks of ongoing coaching and implementation support from Dr. Benson to coach you through the initial implementation phase.

Upon completion of the program you will benefit from:

- Valuable knowledge and the skill set to implement racial equity initiatives in your school and/or district
- A clear and actionable plan to address racial equity issues in your school and/or district
- Professional guidance during implementation to help you overcome inevitable challenges, remain committed to your own change journey, and recognize your success and growth.
- The tools and resources to produce more positive educational outcomes for your students from historically-marginalized racial groups
- Individual leadership skills around racial equity and the skill set needed to engage your full faculty, students and families around racial equity initiatives

To bring this program to your school or district click [HERE](#).

Questions?

Contact Melissa McDaniel
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Tracey A Benson
CONSULTING

PHASE ONE: ANTI-RACIST MASTER CLASS (5 WEEKS)

- Thirty hours of independent coursework featuring extended readings, activities and accountability partnering to deepen knowledge and build skill
- Five, two-hour, weekly, virtual, synchronous interactive workshops which include activities with a cohort of aspiring leaders for racial equity
- A self-developed, customized, high-yield racial equity plan to employ following the completion of the course

Anti-Racist Leadership Institutes will be scheduled monthly based on demand. Every client must complete the institute from start to finish to move into the coaching and implementation support phase.

PHASE TWO: COACHING AND IMPLEMENTATION SUPPORT (12 WEEKS)

Choose the ongoing support model that best fits your needs. Implementation support starts immediately upon the completion of phase one.

Cohort Model

- Bi-weekly virtual coaching sessions, lead by Dr. Benson with a select group of education leaders who share common experiences and challenges
- Unlimited email support from Dr. Tracey A. Benson for the duration of the coaching relationship to assist you with emerging racial issues and/or crises.
- Bi-weekly “push” goals to accelerate growth and development
- Guidance and support during the implementation of your self-developed racial equity action plan

One - on - One Coaching Model

- Bi-weekly virtual one -on one coaching sessions with Dr. Benson designed to help clients taking specific steps to improve racial equity leadership capacity
- Unlimited email support from Dr. Tracey A. Benson for the duration of the coaching relationship to assist you with an emerging racial issue or crisis.
- Bi-weekly “push” goals to accelerate growth and development
- Guidance and support during the implementation of your self-developed racial equity action plan